

# DENTIST, CORRECTIONAL FACILITY

## Department of Corrections & Rehabilitation



OPEN – STATEWIDE

SR25-9268 – 6CECB

HAVE AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

**EXAMINATION TYPE** This is an open examination. Applications for this examination will not be accepted on a promotional basis. Career credits will not be granted.

**LOCATION** This examination is administered by the State Personnel Board utilizing the Internet.

**WHO SHOULD APPLY** Applicants who meet the minimum qualifications as stated below may apply and take this examination at any time. Once you have taken the Training and Experience Evaluation examination, you may not retest for six (6) months.

**HOW TO APPLY** The Application and the Training and Experience Evaluation will be available on a continuous basis on the Internet. Applicants will respond to questions regarding their ability to meet minimum qualifications, provide their contact information, and take the Training and Experience Evaluation on the Internet.

**DO NOT SUBMIT A STATE APPLICATION FORM. THE APPLICATION FORM FOR THE DENTIST, CORRECTIONAL FACILITY IS CONTAINED IN THE INTERNET PROCESS.**

If you do not have Internet access, there are public access Internet terminals in over 150 California public libraries. Contact your local library for information as to where the nearest Internet terminal is located and the policies related to usage. **DO NOT** contact the State Personnel Board or the Department of Corrections and Rehabilitation for this information. The State Personnel Board and the Department of Corrections and Rehabilitation do not maintain an up-to-date list of library locations. The State Personnel Board Service Center, located at 801 Capitol Mall, Sacramento, CA, does have Internet terminals that are available for public use at no cost. For more information, contact the Service Center at (916) 653-1705.

If you are not familiar with the Internet, you may have a friend or family member assist you. You may apply and take the examination on the Internet by connecting to the following on line instructions:

**[http://www.spb.ca.gov/employment/exam\\_start.htm](http://www.spb.ca.gov/employment/exam_start.htm)**

Please note that the Internet system will be unavailable on Tuesday's between 7:00 a.m. and 1:00 p.m., Pacific Standard time, for processing and maintenance. **DO NOT** begin the application process on the Internet during this time, as your record will **NOT** be processed. It takes approximately one hour to complete the Application, and the Training and Experience Evaluation, on the Internet. If you begin the examination before 7:00 a.m., be sure to allow sufficient time to complete the process.

---

**SPECIAL TESTING  
ARRANGEMENTS**

If you have a disability and need special testing arrangements, call the State Personnel Board's Examination and Selection Services Section at (916) 653-1502, Telecommunications Device for the Deaf (TTY) (916) 654-6336, or via California Relay (Telephone) Service for the deaf or hearing impaired: from TTY phones: 1-(800) 735-2929, for voice phones: 1-(800) 735-2922.

**SALARY**

---

**As of June 30, 2006**

Range A: \$6,554-7,965 Per Month

Range B: \$7,926-9,365 Per Month

Range C: \$8,156-9,913 Per Month

Range D: \$8,350-10,147 Per Month

**Range A.** This range shall apply to any incumbent of a position who does not meet the criteria for payment at, Range B, Range C, or Range D.

**Range B.** This range shall apply to any incumbent in a position who possesses the legal requirements for the practice of dentistry in California as determined by the California Board of Dental Examiners and has completed two years of full-time experience in the practice of dentistry.

**Range C.** This range shall apply to incumbents who: (1) Have been accepted at some time for examination for a Dental Specialty Certificate as evidenced by a written statement from the secretary of an American Specialty Board; or (2) Have attained the status of a Fellowship in the Academy of General Dentistry as evidenced by a written statement from the national secretary of the Academy; or (3) Have completed an approved residency training program of at least two years in an accepted dental specialty in an approved hospital or institution.

**Range D.** This range shall apply to incumbents in any dental class having such a range who possess a valid Dental Specialty Certificate issued by the American Specialty Board. When the requirements for Range B are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.676.

**BENEFITS**

- 
- Deferred Compensation Plans (Savings pool, 401k and 457 plans)
  - \$100 Monthly Bilingual Differential Pay
  - 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
  - 75% Reimbursement of Public Transit Passes, \$65 maximum per month
  - Flexible work hours (management discretion)
  - Pre-tax parking (where applicable)
  - Fourteen (14) paid holidays
  - Generous paid vacation/sick leave or annual leave
  - Jury duty/military/bereavement leave
  - Health, Dental, and Vision Care Plans (Rural Health Care Equity Program for areas without HMOs)
  - Pre-retirement death benefit
  - Dependent Care Reimbursement Program
  - Medical Reimbursement Program
  - Long Term Care Insurance (CalPERS)
  - Home Loan Program (CalPERS)
  - Legal Services
  - Employee Assistance Program
  - Work and Family Advisory Committee
  - Continuing Education Leave
  - Reimbursement of License Renewal Fees (Actual Cost)
-

**POSITION  
DESCRIPTION**

---

Under supervision, in a State correctional facility in the Department of Corrections and Rehabilitation, to perform general dentistry or perform assigned phases of dental treatment such as extractions or restorations; and is responsible to maintain order and supervise the conduct of inmates or youthful offenders; and to protect and maintain the safety of persons and property. A Dentist Ranges B, C, or D may perform all the dental services in a small institution, or serve as a dentist with a small dental staff, and be in charge of the dental services of the facility; and to do other duties as required.

Positions exist at various locations throughout the state with the Department of Corrections and Rehabilitation.

---

**REQUIREMENTS FOR  
ADMITTANCE TO  
EXAMINATION**

**NOTE:** All applicants must meet the education and/or experience requirements as stated on this examination announcement.

***Applicants must show their dentist license number and expiration date on the on-line supplemental application.***

Possession of the legal requirements for the practice of Dentistry in California as determined by the California or the California Board of Dental Examiners. (Applicants may be admitted to the examination prior to meeting these requirements, but the Board of Dental Examiners must determine that all legal requirements have been met before candidates will be eligible for appointment).

**AND**

Graduation from an approved dental school. (Registration as a senior in a recognized institution will admit applicants to the examination, but they must produce evidence of graduation or its equivalent before they can be considered eligible for appointment.)

**SPECIAL PERSONAL CHARACTERISTICS**

Empathetic understanding of patients in a State correctional facility; willingness to work in a State correctional facility; alertness; keenness of observation; tact; patience; and emotional stability.

**SPECIAL PHYSICAL CHARACTERISTICS**

Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well being or that of their fellow employees or that of inmates or youthful offenders.

Assignments may include the sole responsibility for the supervision of inmates or youthful offenders and/or protection of personal and real property.

---

**TRAINING AND  
EXPERIENCE  
EVALUATION**

The examination will consist of a Training and Experience evaluation weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

**TRAINING AND EXPERIENCE EVALUATION – WEIGHTED 100%**

Knowledge of:

1. Modern methods and principles of general dentistry and dental surgery including its preventative aspects and skill in their application.
2. Oral hygiene and prevention and treatment of diseases of the mouth.

Ability to:

1. Prescribe and fit dental prostheses.
  2. Analyze situations accurately and take effective action.
  3. Maintain effective working relationships with health care professionals and others.
-

---

**VETERAN'S  
PREFERENCE**

**Veteran's Preference** credits will be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested, these points through the State Personnel Board. Due to changes in the law, effective January 1, 1996, **VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERAN'S PREFERENCE CREDITS**

---

**ELIGIBLE LIST  
INFORMATION**

An open merged eligible list will be established for the California Department of Corrections & Rehabilitation. The names of successful competitors will be merged onto the eligible list in order of final scores regardless of test date. Eligibility expires 12 months after it is established. Competitors must then retest to reestablish eligibility. Competitors may retest after six (6) months.

---

**QUESTIONS?**

If you have any questions concerning this announcement, please contact:  
State Personnel Board  
801 Capitol Mall  
P.O. Box 944201, Sacramento, CA 94244-2010  
(916) 653-1502, TTY (916) 654-6336  
California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice)  
TTY is a Telecommunications Device for the Deaf and is reachable only from phones  
equipped with a TTY Device.

---

**GENERAL INFORMATION**

**If you meet the requirements** stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**The State Personnel Board** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate eligible list in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**Veterans Preference:** California law limits the granting of veterans' preference points in open entrance examinations and open non-promotional examinations. Credits in open entrance examinations are granted as follows: 10 points for veterans, widows, or widowers of veterans, and spouses of 100 percent disabled veterans; and 15 points for disabled veterans. Credits in open non-promotional examinations are granted as follows: Five points for veterans; and 10 points for disabled veterans. Directions for applying for veterans' preference are on the Veterans' Preference Application, which is available from the State Personnel Board office, written test proctors, and the Department of Veterans Affairs, P.O. Box 1559, Sacramento, CA 95807.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**CALIFORNIA STATE PERSONNEL BOARD**  
**P. O. BOX 944201 – 801 Capitol Mall**  
**Sacramento, CA 94244-2010**  
**(916) 653-1502 – TTY: (916) 654-6336**

**THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS**  
**(DENTIST, CF – Doc./CP Rev. 04/27/06)**

---